Vietnam Swordfish Handline Fishery Improvement Project SPECIFIC AGREEMENT N°1

This Specific Agreement is entered into by Sea Delight LLC, hereinafter Sea Delight, with domicile in 8195 N.W. 67th Street Miami, FL 33166, USA, represented by Stephen Fisher; Hong Ngoc Seafood PTE, hereinafter Hong Ngoc Seafood, with domicile in Lot B3, Hoa Hiep Industrial Zone, Dong Hoa District, Phu Yen Province, Vietnam, represented by Tran Ngoc; and the Centro Desarrollo y Pesca Sustentable, hereinafter CeDePesca, with domicile in Edificio Jardines de Vista Hermosa, PB-F, Panama City, Panama, SRF represented by Ernesto Godelman, within the context and guidelines provided by the FIP Framework Agreement signed on July 4th, 2018, and its Addendum N1 signed on October 1st, 2018.

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First: Sea Delight and CeDePesca welcome Hong Ngoc Seafood as Local Partner to the Vietnam $_{
m EG}$ Swordfish Handline Fishery Improvement Project (FIP). The admission is conducted in accordance with clause Eighth of the Framework Agreement and the guidelines set in its Addendum N1. Hong Ngoc Seafood hereby acknowledges and accepts the terms of participation in the FIP as set in the aforementioned documents.

Second: FIP partners acknowledge that CeDePesca and Sea Delight have completed the initial stages of the Vietnam swordfish handline FIP, including the development of a FIP Action Plan that is hereby approved by all FIP partners and is presented as Annex A to this Specific Agreement. Improvement activities related to the FIP Action Plan started on December 10th, 2018.

Third: In order to implement the FIP Action Plan during the first 12-month period, Sea Delight and Hong Ngoc Seafood commit to providing the support of their staff in Vietnam, requiring and providing the technical data and information needed to implement FIP activities, and CeDePesca commits to providing permanent technical supervision and advice as agreed with Sea Delight via electronic communications on May 10th, 2018.

Fourth: As Overseas FIP Partner, Sea Delight commits to providing a financial contribution for the implementation of the FIP during the first 12-month period as determined by the budget hereby approved by all FIP Partners and presented as Annex B to this Specific Agreement. In case new Overseas FIP partners adhere to the FIP, they will do so following the procedure described in the FIP's Framework Agreement and Addendum N1.

Fifth: As Local FIP partner, Hong Ngoc Seafood commits to providing a financial contribution for the implementation of the FIP as determined in clause Third of Addendum N1 to the Framework Agreement, half of which might be provided as in-kind contributions related to the FIP Action Plan. In case new Local FIP partners adhere to the FIP, they will do so following the procedure described in the FIP's Framework Agreement and Addendum N1.

Sixth: The funds required for CeDePesca's duties during the first 12-month period will be provided by Overseas FIP Partners in two equal installments. The first installment will be made available with the signing of this Specific Agreement in May 2019; the second installment will be made available in September 2019.

Seventh: All FIP Partners agree to review the FIP Action Plan in November 2019 in light of advances made up to that date and to amend the Action Plan as considered necessary. The next 12-month FIP budget will also be discussed at that time. Any changes to the Action Plan and the new budget will be adopted by signing a new Specific Agreement.

Eighth: This Specific Agreement is controlled by the general clauses set in the Framework Agreement and its Addendum mentioned herein above.

This Specific Agreement is signed in originals of equivalent legal value.

On behalf of Sea Delight

By: Stephen Fisher

Title: Sustainability Director

On behalf of Hong Ngoc Seafood

By: Tran Ngoc Title: Director

On behalf of CeDePesca

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By: Ernesto Godelman Title: Executive Director

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Workplan prepared by Sea Delight and CeDePesca	dec	jan	feb	mar apr	may	<u> </u>	ang	sep	nov	dec	Jan feb	mar	apr	jun	ы́	ang	oct	24 2 >oc 9	jan	feb	abr	may	Ţ	ang	seb	nov	dec	jan	feb	abr	m ay		document	
Action 1. Promoting the improvement of fishery management policies and pract	ices.																																	
Task 1.1. Encourage the Western and Central Pacific Fisheries Commission to replact Conservation Measure (CMM) 2009-3 with a new CMM for swordfish for all areas of the Western and Central Pacific Ocean that includes recommendations for target and limit reference points for all swordfish stocks.																																		
Task 1.2. Encourage Vietnam's Directorate of Fisheries to develop and issue a National Swordfish Management Plan, including fishery specific objectives at national level that take into account the ecosystem needs, monitoring and performance guidelines and clear consultation processes.																															1.2.1, 1 2.5.2, 3 3.1.2, 3	.1.1,	1-8, 28-32	ALL Truers
Task 1.3. Conduct a workshop on establishing Target Reference Points, Limit Reference Points and Harvest Control rules oriented towards fishing authorities and FIP stakeholders.																																3.2.1, 3.2.2, 3.2.4		T.N
Task 1.4. Encourage Vietnam Directorate of Fisheries to become a Commission Cooperating Member of the WCPFC.		$igspace^{ }$																			1													EG
Task 1.5. Encourage the implementation of the new Vietnam Fisheries Law with provisions consistent with MSC principles.		1															1						1									_		
Action 2. Promoting data collection in the fishery and assessment of secondary	ction 2. Promoting data collection in the fishery and assessment of secondary and ETP species.																																	
Task 2.1. Support and expand the ongoing onboard observer program in the parent tuna handline fishery.																																		
Task 2.2. Develop a Volunteer Fishery Monitor (VFM) program including a Crew Observer Photographic Protocol Application (COPPA) to enable fishing vessel crew members to collect bycatch information.																																		
Task 2.3. Expand the VFM program to cover 5 vessels in the fleet in each primary tuna/swordfish handline fishing province (Khanh Hoa, Phu Yen and Binh Dinh).																																		
Task 2.4. Expand the VFM program to 5% of the participating fishers organizations in each province (Khanh Hoa, Phu Yen and Binh Dinh).										Ш																					1.2.3, 2 2.2.1, 2 2.3.1, 2	.2.3,	15-24	All FIP Partners
Task 2.5. Make data collected by the VFM program available to fishery researchers.																															2.3.3, 2			
Task 2.6. Once identification of all secondary and ETP species is complete, conduct a Productivity and Susceptibility Analysis to evaluate the risks for these species.																																		
Task 2.7. Once the results of the PSA are available, formulate mitigation strategies as necessary for secondary and ETP species.																																		
Task 2.8. Keep the PSA and the mitigation proposals up-to-date to the end of the FIP.																																		
Action 3. Encourage the protection of sharks and turtles in the fishery.																																		
Task 3.1. Encourage the adoption of a finning ban either through the Shark National Plan of Action for Shark or the newly Revised National Fishery Law.		$igsplus^{ }$																																
Task 3.2. Encourage the implementation of the National Plan of Action for Shark.																															2.1.2, 2		9-14	All FIP Partners
Task 3.3. Continue and expand the ongoing program to distribute C-hooks to handline fishers as a support to the implementation of the Vietnam Action Plan to Protect Sea Turtles in Vietnam.																																		
	tion 4. Raising fisher awareness on management tools and monitoring programs.																																	
Task 4.1. Organize regular fisher organization meetings in each province to use as platforms for awareness presentations and practical training on correct and accurate completion of WCPFC logbooks. Task 4.2. Secure a final Vietnamese language version of the current WCPFC logbook for handline tuna vessels for distribution to fishers.																															2.1.3, 2		25-27	All FID C
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Vietnam swordfish FIP	2018						2019										2	2020										202	21							2022	!			Related	Responsible parti
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Task 4.3. Collaborate with fishing authorities in training and equipping volunteer fishers/vessel operators to record observations of IUU activities.																																							3.2.3	33-30	
Task 4.4. Create a presentation of the anti-IUU and other fisheries laws and its elation to compliance with the MSC standard and distribute it to fishers and fishery																																									
COMPLEMENTARY ACTIONS		<u> </u>			ı	-		•			1	1															ı	ı							ı						
A. Developing a Traceability System for the FIP																																									
Task A.1. Discuss the feasibility of implementing a traceability program for the Project (and its products)							T	Ī	Ī	Ī	Ī					T	Ī	T				Ī	Ī	T									T						N/A		
Task A.2. Design a traceability system for FIP products and its verification procedures.																																								N/A	All FIP Partners
Task A.3. Implement the traceability system for FIP products.																																									
B. Disseminating the FIP's progress among partners and other interested parties		-																					-											-				-			
Task B.1. To update the Public Report at CeDePesca's website, quarterly srf						T			Τ					П	Т		T					T			Ī														N/A N/A		
Task B.2. To update the follow up and assessment tools once a year (MSC Benchmarking Tool, SFP ranking tool) ${f T}$. ${f N}$																																									
Task B.3. To update the FIP's profile at FisheryProgress.org website, biannually																																									
Fask B.4. To disseminate the advances of the FIP during international tradeshows, exhibitions and at any other event that is of the interest of FIP Partners.																																								N/A	CeDePesca
Task B.5. To keep FIP Partners informed about FIP activities and to promote their participation in all activities that are required.																																									
ask B.6. To elaborate and to present biannual and annual reports to FIP Partners.																																									

CITRIX **Right**Signature SIGNATURE CERTIFICATE

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Name

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Status

signed

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Signature Reference ID

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Signed At

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Name Stephen Fisher	Status signed	Viewed At 05/21/2019 03:11 EDT
Email sfisher@sea-delight.com	Multi-factor Digital Fingerprint Checksum ec43e8ab8f91c6f6caa210729212658d7c827ed4dd2569fba696ad662696e51b	Identity Authenticated At 05/21/2019 03:13 EDT
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