

## **ARGENTINA FLATHEAD – BOTTOM TRAWL FIP SPECIFIC AGREEMENT N°1**

This Specific Agreement is entered into by **Simplot Australia Pty. Ltd.**, hereinafter referred to as Simplot, with domicile in Chifley Business Park, 2 Chifley Drive, Mentone Victoria 3194, Australia, represented by Tim Bower; **Pacific West Foods Australia Pty. Ltd.**, hereinafter referred to as Pacific West, with domicile in 3 Trent Road, North Rocks, NSW 2151, Australia, represented by Paul McGreevy; and **Centro Desarrollo y Pesca Sustentable**, hereinafter referred to as CeDePesca, with domicile in Edificio Jardines de Vista Hermosa, PB-F, Panama City, Panama, represented by Ernesto Godelman, within the context and guidelines provided by the FIP Framework Agreement.

FIP Partners agree to the following:

**First:** Having discussed the proposal presented by CeDePesca, FIP Partners have agreed to adopt the FIP Action Plan for the Argentina flathead (*Percophis brasiliensis*) bottom trawl fishery. The FIP Action Plan is included as Annex I to this Specific Agreement. The FIP will be developed in accordance with the guidelines from the Conservation Alliance for Seafood Solutions, with the ultimate objective of achieving a certifiable status against the MSC standard in five years.

**Second:** In order to implement the activities in the Action Plan, FIP partners commit to providing the support of their staff in Argentina, and to requiring and providing the technical data and information needed, as well as to actively participate from data collection activities and other activities that encourage participation from fishers associated to their supply chain.

**Third:** In order to implement the FIP Action Plan, Simplot and Pacific West (and any other parties subsequently joining in accordance to Clause Sixth of the Framework Agreement) commit to providing a financial contribution to assist with the costs of implementing improvement activities. Annex I contains the associated budget for the first 12-month period (Year 1), and is hereby approved by FIP partners.

**Fourth:** Simplot and Pacific West agree to contribute 50% of the Year 1 budget each.

**Fifth:** Simplot and Pacific West agree to provide funds for Year 1 in three installments as described in Annex I. The first installment (50% of the funds) with the signing of this Specific Agreement in October 2023; the second installment (30% of the funds) in May 2024 against the delivery of a progress report to be provided by CeDePesca, and the third installment (20% of the funds) in October 2024 against the delivery of an annual narrative and financial report to be provided by CeDePesca.

**Sixth:** Annex I also contains a preliminary budget for the full 5-yr period. This preliminary budget is presented for reference purposes only. The budgets for subsequent 12-month periods (i.e. Year 2 through Year 5) shall be reviewed by FIP partners on a yearly basis, and will be agreed upon by signing new Specific Agreements.

**Seventh:** FIP Partners agree to review the FIP Action Plan in October 2024 in light of advances made up to that date and to amend the Action Plan as considered necessary. The next 12-month FIP budget will also be discussed at that time. Any changes to the Action Plan and the next 12-month FIP budget will be adopted by signing a new Specific Agreement.

**Eighth:** This Specific Agreement is controlled by the general clauses set in the FIP's Framework Agreement.

This Specific Agreement is signed in originals of equivalent legal value.

**Agreed by:**

**On behalf of  
Simplot**

*Tim Bower*

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Tim Bower  
Procurement Senior Category Manager

**On behalf of  
Pacific West**

*Paul McGreevy*

\_\_\_\_\_  
Paul McGreevy  
Group General Manager

**On behalf of  
CeDePesca**

*Ernesto Godelman*

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Ernesto Godelman  
Executive Director

**ANNEX I**  
**Argentina flathead (*Percophis brasiliensis*) – bottom trawl**  
**Fisheries Improvement Project**  
**Action Plan - 5 Years**  
updated on 08 July 2023

The Argentina flathead bottom trawl fishery has been pre-assessed against the Marine Stewardship Council (MSC) standard. The MSC pre-assessment (MSC PA) was conducted by CeDePesca under commission by Simplot Australia Ltd Pty, in virtue of a Memorandum of Understanding signed on 20 July 2022. Based on the information available and feedback provided by fishery stakeholders, the assessment team concluded that the Argentina flathead bottom trawl fishery does not currently meet the MSC standard.

Based on the main results of the MSC PA and the recommendations issued for performance indicators to reach scores equal or above 80 points, CeDePesca recommended setting up a Fishery Improvement Project (FIP) to address all sustainability issues. The FIP will target the flathead stock north of 39°S, exploited within the Argentina-Uruguay Common Fishing Zone (ZCPAU) and in Argentina waters under the jurisdiction of the province of Buenos Aires.

The Argentina flathead bottom trawl FIP has as its main objective to achieve the fishery's certifiable status against the Marine Stewardship Council standard in a time frame of five years. FIP partners acknowledge that the implementation period might need to be extended, depending on the rate of progress on the ground, and any extensions will be discussed and agreed upon in a timely fashion.

During the duration of the 5-yr Action Plan, the specific objectives of the FIP will be:

1. Ensure the adoption of stock-specific target and limit reference points.
2. Achieve the adoption of a well-defined harvest control rule that explicitly aims at keeping the stock fluctuating around its target reference point.
3. Strengthen the consultation process within the Joint Technical Commission for the Argentine-Uruguayan Maritime Front (CTMFM) by improving private sector stakeholder involvement in the process.
4. Ensure that data is collected on the impacts of the fishery on other ecosystem components, in quantity and quality sufficient to conduct regular risk analyses. The analyses shall be conducted every two years and will estimate the risk that the fisheries pose to other components of the ecosystem (secondary species, ETP species and habitats).
5. Conduct bottom-up processes to issue ecosystem-related management recommendations, and adopt voluntary measures, if deemed necessary.
6. Ensure compliance with the CASS guidelines for the implementation of FIPs, including social requirements.

The FIP Action Plan presented below is designed to be carried out by FIP partners in its majority, but it will require the participation of external stakeholders, especially INIDEP, the CTMFM, the Secretariat of Fisheries of the province of Buenos Aires, and vessel owner organizations in several tasks. While the FIP Action Plan is considered to be conservative in its time estimates, those tasks

that require the adoption of measures by fishing management entities might take a longer or shorter time to complete, depending on the political will of government officials and the capacity of the institutions to take concrete action. The fact that there are already MSC-certified fisheries in Argentina is considered to be an advantage for this FIP.

FIP partners are aware that after three years of publishing a FIP profile in the FisheryProgress platform, the guidelines of the Conservation Alliance for Seafood Solutions require an external evaluation of the project. The FIP Evaluation should be carried out by a third party independent from the project.

# Timetable – Action Plan



Argentina-Uruguay Common Fishing Zone Brazilian flathead FIP	MSC Performance Indicators	Basic Entities Involved	Year 1				Year 2				Year 3				Year 4				Year 5			
			Q01	Q02	Q03	Q04	Q01	Q02	Q03	Q04	Q01	Q02	Q03	Q04	Q01	Q02	Q03	Q04	Q01	Q02	Q03	Q04
<b>Action 1. Promoting improvements in the fishery's management and research systems</b>																						
<b>Task 1.1.</b> Promote the estimation and adoption of non-generic Target and Limit Reference Points (TRP and LRP) specific to the Brazilian flathead stock north of parallel 39°S.	1.2.2, 1.2.4, 3.1.2, 3.2.1, 3.2.2, 3.2.3, 3.2.4	INIDEP Grupo de trabajo (CTMFM) CeDePesca																				
<b>Task 1.2.</b> Achieve the formalization of the fishery harvest control rules, so that these explicitly aim at keeping the stock fluctuating around its TRP and at ensuring that the exploitation rate is reduced as the stock comes near its LRP.		INIDEP Grupo de trabajo (CTMFM) CeDePesca																				
<b>Task 1.3.</b> Promote the creation of a Stakeholder Commission for the fishery in the context of the Joint Technical Commission for the Maritime Front (CTMFM) with the participation of stakeholders in the fishing sector to strengthen the consultation process of this regional management organization.		CTMFM CeDePesca																				
<b>Task 1.4.</b> Promote the definition of a Management Plan (or proxy) for the Brazilian flathead fishery, including explicit objectives related to the sustainability of the fishery and its interaction with other ecosystem components.		CTMFM CFP CeDePesca																				
<b>Task 1.5.</b> Request the elaboration of a document with the history of compliance with management measures, including sanctions related to at sea and inland operations, and promote the publication of regular reports on control and surveillance of fishery activities.		SAGPyA BsAs Fisheries Department CeDePesca																				
<b>Task 1.6.</b> Promote the formalization of a regular external revision of the effectiveness of the fishery-specific management system.		CTMFM CFP CeDePesca																				

# Timetable – Action Plan



Argentina-Uruguay Common Fishing Zone Brazilian flathead FIP FIP Action Plan updated by CeDePesca 08 July 2023	MSC Performance Indicators	Basic Entities Involved	Year 1				Year 2				Year 3				Year 4				Year 5			
			Q01	Q02	Q03	Q04	Q01	Q02	Q03	Q04	Q01	Q02	Q03	Q04	Q01	Q02	Q03	Q04	Q01	Q02	Q03	Q04
<b>Action 2. Improving the knowledge about the impacts of the fishery on other ecosystem components.</b>																						
<b>Task 2.1.</b> Design a Private Onboard Observer Program (POP) and consider the possibility of implementing an Electronic Monitoring Program for the fishery.	2.3.1., 2.3.2., 2.3.3., 2.4.1., 2.4.2., 2.4.3., 2.5.1., 2.5.2., 2.5.3.	FIP partners CeDePesca	■	■	■	■																
<b>Task 2.2.</b> Implementing the POP and/or the Electronic Monitoring Program for the fishery, collecting data onboard on the interaction with in-scope and out-of-scope species, ETP species, and habitats.		FIP partners CeDePesca		■	■	■	■	■	■	■	■	■	■	■	■	■	■	■	■	■	■	■
<b>Task 2.3.</b> Produce technical reports using the data collected by the POP in order to characterize the interaction of the fishery with other ecosystem components.		CeDePesca					■				■				■				■			
<b>Task 2.4.</b> Conduct a Consequence Spatial Analysis (CSA) to assess the risk posed by the fishery to the commonly encountered habitats.		CeDePesca									■	■	■	■								
<b>Task 2.5.</b> Ensure that FIP partners, fishing crews and other interested stakeholders are informed on the objectives of the POP and its development.		FIP partners CeDePesca	■	■	■	■	■	■	■	■	■	■	■	■	■	■	■	■	■	■	■	■
<b>Action 3. Promoting improvements in fishing practices and in the management of fishery impacts on other ecosystem components.</b>																						
<b>Task 3.1.</b> Conduct capacity-building workshops for crew members in relation to the identification of, and data collection on, ETP species interacting with the fishing fleet.	2.3.1., 2.3.2., 2.3.3., 2.4.1., 2.4.2., 2.4.3., 2.5.1., 2.5.2., 2.5.3.	FIP partners CeDePesca	■				■				■				■				■			
<b>Task 3.2.</b> Conduct awareness workshops for fishing crews in relation to sustainable fishing and promote the adoption of good fishing practices. The workshops will be geared considering the main issues identified through the implementation of the POP.		FIP partners CeDePesca									■	■	■	■	■	■	■	■	■	■	■	■
<b>Task 3.3.</b> Promoting the adoption of mitigation measures and/or changes in fishing practices in light of the data collected by the POP and the results of risk analyses.		FIP partners CeDePesca									■	■	■	■	■	■	■	■	■	■	■	■

# Timetable – Action Plan



Argentina-Uruguay Common Fishing Zone Brazilian flathead FIP	MSC Performance Indicators	Basic Entities Involved	Year 1				Year 2				Year 3				Year 4				Year 5			
			Q01	Q02	Q03	Q04	Q01	Q02	Q03	Q04	Q01	Q02	Q03	Q04	Q01	Q02	Q03	Q04	Q01	Q02	Q03	Q04
<b>FIP Action Plan updated by CeDePesca 08 July 2023</b>																						
<b>COMPLEMENTARY ACTIONS</b>																						
<b>A. Ensuring compliance with the CASS guidelines for the implementation of FIPs.</b>																						
<b>Task A.1.</b> Create a list of the vessel associated with the FIP.	N/A	CeDePesca																				
<b>Task A.2.</b> Conduct a self-evaluation against four pre-determined criteria for high social risk.		CeDePesca																				
<b>Task A.3.</b> Ensure the existence of a Policy Statement on Human Rights and Social Responsibility applicable to the fishers in the FIP.		CeDePesca																				
<b>Task A.4.</b> Obtain information required to demonstrate the existence of grievance and remediation mechanisms which are available to all fishers associated to the FIP.		CeDePesca																				
<b>Task A.5.</b> In case it is necessary, coordinate with FIP partners and/or with social organizations to raise awareness of fishers in relation to the existence of policies on human rights and social responsibility and grievance mechanisms.		CeDePesca																				
<b>Task A.6.</b> Hire a 3-yr FIP evaluation to be conducted by an external, independent third party and share its results with FIP partners and in the FIP profile at FisheryProgress.org		CeDePesca																				
<b>B. Disseminating the advance of the FIP among FIP partners and other stakeholders.</b>																						
<b>Task B.1.</b> Create a full FIP profile at FisheryProgress.org and provide biannual updates.	N/A	CeDePesca																				
<b>Task B.2.</b> Create a Public Report at CeDePesca's website and provide biannual updates.		CeDePesca																				
<b>Task B.3.</b> Disseminate the advance of the FIP in international events, workshops, exhibitions, and other events of interest to FIP partners.		FIP partners CeDePesca																				
<b>Task B.4.</b> Keep the FIP partners up to date in regards to activities developed in the context of the project and promote their participation as required.		FIP partners CeDePesca																				
<b>Task B.5.</b> Draft and present annual progress reports to FIP partners.		CeDePesca																				

**SIGNATURE CERTIFICATE**



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**SIGNERS**

SIGNER	E-SIGNATURE	EVENTS
<p><b>Name</b> Paul McGreevy</p> <p><b>Email</b> paulmc@pacificwest.com.au</p> <p><b>Components</b> 1</p>	<p><b>Status</b> signed</p> <p><b>Multi-factor Digital Fingerprint Checksum</b> 40b9052d5bc090546f44a97a6e8d6e8b2433d1dc84e47877901654b9da63eb99</p> <p><b>IP Address</b> 27.213.66.110</p> <p><b>Device</b> Chrome via Windows</p> <p><b>Drawn Signature</b> </p> <p><b>Signature Reference ID</b> 277A391D</p> <p><b>Signature Biometric Count</b> 1</p>	<p><b>Viewed At</b> 10/28/2023 22:08 EDT</p> <p><b>Identity Authenticated At</b> 10/28/2023 22:09 EDT</p> <p><b>Signed At</b> 10/28/2023 22:09 EDT</p>
<p><b>Name</b> Tim Bower</p> <p><b>Email</b> tim.bower@simplot.com</p> <p><b>Components</b> 1</p>	<p><b>Status</b> signed</p> <p><b>Multi-factor Digital Fingerprint Checksum</b> bc141fe10c5d80c02c82536f9e0c58fb8bba1fb30e232c7517cfb94b6170b80c</p> <p><b>IP Address</b> 112.141.53.196</p> <p><b>Device</b> Mobile Safari via iOS</p> <p><b>Typed Signature</b> </p> <p><b>Signature Reference ID</b> F5DCAA6A</p>	<p><b>Viewed At</b> 10/27/2023 17:50 EDT</p> <p><b>Identity Authenticated At</b> 10/27/2023 17:50 EDT</p> <p><b>Signed At</b> 10/27/2023 17:50 EDT</p>



SIGNER	E-SIGNATURE	EVENTS
<b>Name</b> Ernesto Godelman	<b>Status</b> signed	<b>Viewed At</b> 10/27/2023 11:25 EDT
<b>Email</b> ernesto.godelman@cedepesca.net	<b>Multi-factor Digital Fingerprint Checksum</b> d8612cd1998269fc8d92b2f2cd8fbdec3e22219774379ea0ca9ce70a861cf0bf	<b>Identity Authenticated At</b> 10/27/2023 11:26 EDT
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## AUDITS

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